

INVEST DM 2.0

Investing in Human Capital for Disaster Management

Program Approach and Purpose

Using a holistic approach to addressing human capacity development in the **Disaster Risk Reduction Policy and Practice (DRRPP)**, the program focuses on the national level by directly supporting the Government of Indonesia's (GOI) National Disaster Management Agency (BNPB) to improve the agency's human capital and organizational systems to effectively manage disaster impact and risk.

Key Partners

This program supports the mandate of the National Disaster Management Agency (BNPB) through Education and Training Center (Pusdiklat), Emergency operation Center (Pusdalops), Center for Disaster Data, Information, and Communication (Pusdatin), Directorate of Risk Mapping and Evaluation, Planning Bureau, Bureau of General and Human Resources, Directorate of Disaster Management System and Bureau of Organization and Administration (Ortala).

Core Objectives

Increase the capability of BNPB's workforce through bureaucratic reform and capacity building;

Improve the capacity on disaster management (DM) through education and training initiatives;

Strengthen BNPB's systems and strategies for human capital development and people management.

The key interventions:



Supporting the Organizational capacity of BNPB's Education and Training Center (Pusdiklat) by integrating DRM within education and research,



Assisting the General Affairs and Human Resources Bureau with targeted workforce planning and development initiatives to improve overall people management and mainstream inclusiveness



Supporting national/sub-national integration through standards and improved expertise, particularly in risk assessments, and other Disaster Management minimum service standards and establishing a presence through regional branch offices.



Facilitating the Emergency Operation Center (Pusdalops) to advance reforms in emergency operations systems and improve coordination of data management and communications with the Center for Disaster Data, Information, and Communication (Pusdatin) on community outreach, at-risk groups, and people with disabilities.

Impact

The INVEST DM 2.0 is anticipated to contribute to the capacity of the Government of Indonesia's disaster management institutions in having a whole of society approach on disaster management to fulfill their mandate of delivering effective DM services and save lives.

INVEST DM 2.0, is USAID-funded and a continuation of the INVEST DM program.

The program applies a holistic approach to support BNPB's own-people-centered approach, with comprehensive inputs in the technical capacity in preparedness-response-recovery; policy and planning; governance; and organizational development. These areas are grounded in human capital, serving to capacitate and reinforce the people resources that contribute to disaster management.

INVEST DM 2.0 is a consortium of Mercy Corps, Mercy Corps Indonesia, the University of Hawaii at Manoa and PetaBencana Foundation.