

Mercy Corps Indonesia

Open Vacancy

Dear All,

Please find below open position.

We are trying to find the best possible candidates to make team stronger.

MANAGING RISK THROUGH ECONOMIC DEVELOPMENT (MRED) IN INDONESIA:

About Mercy Corps Indonesia

Mercy Corps Indonesia (MCI) is a local Indonesian non-profit organization, which implements humanitarian and development assistance programs throughout the country. MCI's mission is to empower people in Indonesia to become healthy, productive, and resilient communities. Resilience means an ability to recover form or adjust easily to misfortune or change.

Program Summary

Managing Risks through Economic Development (M-RED Indonesia) is program that operates primarily in Palu in Central Sulawesi to elaborate programming in the so-called Disaster Risk Reduction "DRR-Livelihoods Nexus" by developing and implementing Disaster Risk Reduction activities that simultaneously promote local economic development and generate income. In close collaboration with the Provincial and District Disaster Management Agency (BPBD) the program works with vulnerable smallholder farmers in two sub districts, namely Lindu and Kulawi in Sigi district to promote livelihood interventions that are more resilient against floods, landslides, droughts, soil erosion and the effects of climate change.

M-RED promotes best practices in community-based Disaster Risk Reduction (CBDRR), while taking a Market Systems Development (MSD) approach by providing bundled services to the most vulnerable smallholder farmers to leverage economic incentives for risk reduction outcomes. This is characterized by a focus on acknowledging that the less fortunate are participants in market systems, understanding their role as producers, consumers and laborers in these complex systems, and facilitating systemic change by identifying and leveraging capacities and incentives of market players to address underlying causes of market system dysfunction. The aim is to address income poverty by improving the core market relationships and transactions, supporting functions, and rules/ regulations of a market system to improve access and terms of access of the less fortunate.

LIVELIHOOD/NEXUS FOCAL POINT – MRED (LFP MRED)

General Position Summary

The Nexus/Livelihoods Focal Point will be overall responsible for identifying key climate change issues, ecological concerns, and slow and rapid onset disasters at the community and market-level which are inducing climate risk, impacting farmers as well their income access. In the process, the successful candidate is expected to look at the nexus between DRR and livelihood with a view to livelihood resilience.

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This position will be based in Palu in Central Sulawesi with a regular visit to the field in the target villages where the environment is largely stable but the living conditions may be rudimentary.

Essential Job Responsibilities

- With the guidance from the Program Manager (PM), Provide inputs on the MRED nexus approach
- Developing in-depth knowledge and understanding of local-level issues, programs and resources related to sustainable livelihood practices and how they are affected by low profile disasters, including the activities of local government agencies, private sector businesses, NGOs and community groups, other development programs, etc.
- Ensure livelihood empowerment approaches and activities integrates Gender Empowerment and Social Inclusion (GESI) and address the needs of most vulnerable
- Lead community mobilization efforts
- Lead, oversee and coordinate implementation of field assessments and surveys including; needs assessment, baseline surveys and identification of participants
- Develop key program strategies to address climate change and natural disasters' impacts on community in their livelihood, integrating DRR into resilient livelihood
- Develop monthly work plans and targets and provide monthly progress against the target and work plan to the Programme Manager
- Develop training package on climate resilient livelihood for staff and farmers groups/programme participants
- Train project and partners' staff on conservation agriculture, multi-purpose farming, climate resilient crop varieties, and agro-forestry techniques and ensure field level implementation of those technologies in the farmers' field.
- Take lead to identify nexus interventions that link DRR and resilient livelihoods
- Develop IEC materials on climate resilient livelihoods and nexus approach in consultation with the Program Coordinator
- In close coordination with the Program Coordinator, develop and/or strengthen weather forecasting system as much as possible by integrating with pre-established Early Warning System and ensure this information are helping people to decide their agro-practices such as planting time, variety selection and other intercultural operation at least in the program implemented areas.
- In coordination with field staff, ensure that vulnerable groups (especially women and youth farmers) are actively involved during group discussion and the decision making process;
- Supervise, and providing capacity building to, the Agriculture Officers, agriculture officer and Agriculture Assistants, including preparation of Monthly, Quarterly and yearly work plan and related budget, and ensure timely implementation of activities.
- Ensure livelihood activities are on budget, on scope and on target and consistent with the donor and YMCI's policies and procedures
- Provide technical support and mentoring to strengthening the business development of farmer groups/farmer group unions
- Take lead in the preparation of relevant manuals/tool kits and training curriculums that can be used in training beneficiaries
- Establish, maintain, and strengthen relationships with relevant stakeholders at the provincial and, if required, at the national level.
- Liaise with the government agencies at the provincial and local levels on MRED's livelihood deliverables
- Coordinate, collaborate with other government and non-government livelihood actors to promote complementarity and leverage resources for the implementation of livelihood activities
- Represent the project during coordination meetings with stakeholders such as local communities, local government officials, and donors

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- In consultation with the program manager and M&E Officer to help develop tools and monitor project plans.
- Work with M&E Officer to ensure both quantitative and qualitative data needed for program reports and calculation are available
- Closely monitor the implementation of agriculture activities to timely identify any problems that may affect the achievement of intended outputs and results; by pragmatically and constructively dealing with them early enough
- Provide quality, timely and accurate data, information, advice, and reports as required

Qualifications:

- At least 5 years of experience working in a community development environment and agriculture-economic development related project
- Bachelor's Degree in Agriculture, Agribusiness or other related field
- Has DRR and Emergency Response experiences are advantages
- Demonstrated experience working with country-level ministries, government officials and private sector players.
- Have experience managing budgets
- Strong written and oral communication skills in English required, including report development, writing and editing.
- Strong management, team building, capacity development skills

Ongoing Learning

In support of our belief that learning organizations are more effective, efficient, and relevant to the communities we serve, we empower all team members to dedicate 5% of their time to learning activities that further their personal and/or professional growth and development.

Diversity, Equity & Inclusion

Achieving our mission begins with how we build our team and work together. Through our commitment to enriching our organization with people of different origins, beliefs, backgrounds, and ways of thinking, we are better able to leverage the collective power of our teams and solve the world's most complex challenges. We strive for a culture of trust and respect, where everyone contributes their perspectives and authentic selves, reaches their potential as individuals and teams, and collaborates to do the best work of their lives.

We recognize that diversity and inclusion is a journey, and we are committed to learning, listening, and evolving to become more diverse, equitable and inclusive than we are today.

Equal Employment Opportunity

Yayasan Mercy Corps Indonesia is an equal opportunity employer that does not tolerate discrimination on any basis. We actively seek out diverse backgrounds, perspectives, and skills so that we can be collectively stronger and have sustained global impact.

We are committed to providing an environment of respect and psychological safety where equal employment opportunities are available to all. We do not engage in or tolerate discrimination on the basis of race, color, gender identity, gender expression, religion, age, sexual orientation, national or ethnic origin, disability (including HIV/AIDS status), marital status, military veteran status or any other protected group in the locations where we work.

Safeguarding & Ethics

Yayasan Mercy Corps Indonesia is committed to ensuring that all individuals we come into contact with through our work, whether team members, community members, program participants or others, are

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treated with respect and dignity. We are committed to the core principles regarding prevention of sexual exploitation and abuse laid out by the UN Secretary General and IASC. We will not tolerate child abuse, sexual exploitation, abuse, or harassment by or of our team members. As part of our commitment to a safe and inclusive work environment, team members are expected to conduct themselves in a professional manner, respect local laws and customs, and to adhere to [Mercy Corps Code of Conduct Policies](#) and values at all times. Team members are required to complete mandatory Code of Conduct elearning courses upon hire and on an annual basis.

Accountability to Participants and Stakeholders

Yayasan Mercy Corps Indonesia team members are expected to support all efforts toward accountability, specifically to our program participants, community partners, other stakeholders, and to international standards guiding international relief and development work. We are committed to actively engaging communities as equal partners in the design, monitoring, and evaluation of our field projects.

How to Apply

Please send your CV together with the form on this [link](#) with the subject: “LFP MRED_Your Name” to hrd@id.mercycorps.org .

The vacancy will be closed on **14 July 2022** and only shortlisted candidates will be contacted for interview. We look forward to hearing from those who are interested in taking this opportunity to grow and develop with us.

Thank You,
Human Resources Department
Mercy Corps Indonesia